

**Broad Based Black Economic Empowerment
Verification Certificate**

JUST DYNAMICS SOFTWARE SOLUTIONS (PTY) LTD

Registration Number : 1998/008240/07
Vat No : 4180175004
Head office Address : 20 Skeen Boulevard, Bedfordview, Johannesburg, 2090
Postal Address : 20 Skeen Boulevard, Bedfordview, Johannesburg, 2090

Verification Standard Applied : Information and Communication Technology Sector (Revised Codes) Scorecard (Gazette No: 40407)
Issue of the rating standard applied : Section 9 of the B-BBEE Act 46 of 2013
Scorecard Applied : Generic Scorecard (> R50 Million Annual Turnover)

LEVEL 3 Contributor to B-BBEE		
Element	Element Weighting	Score
Ownership	25	25.00
Management Control	23	7.08
Skills Development	20 + 5	13.18
Enterprise and Supplier Development	50 + 5	42.90
Socio-Economic Development	12	12.00
Overall Score	130 + 10	100.16

BEE Procurement Recognition Level	110%	Black Designated Group	11.11%
Black Ownership	33.33%	Black Youth	11.11%
Black Ownership (MFT)	N/A	Black Disabled	0.00%
Black Women Ownership	22.22%	Black Unemployed	0.00%
Empowering Supplier (Yes/No)	YES	Black People in Rural Areas	0.00%
Exclusion Principle	NO	Black Military Veterans	0.00%
Discounting Principle	NO	Participated in YES Initiative	YES
Designated Group Suppliers	NO	Achieved YES & 2.5% Absorption	YES
Black New Entrant	33.33%	Achieved 1.5 x YES & 5% Absorption	NO
		Achieved Double YES & 5% Absorption	NO

Financial Period Applied	31 March 2025	Expiry Date	14 October 2026
Date of Issue	15 October 2025	Period of validity	12 Months
Date of Re-Issue	N/A	Certificate Number – B-BBEE: 01/EMP/69/12725/GEN/15102025	

Empowerbee (Pty) Ltd is a SANAS Accredited Verification Agency. Empowerbee has assessed and verified the relevant B-BBEE elements of the above mentioned enterprise to provide an independent and impartial opinion, the B-BBEE status reflected in this Certificate has been determined in all material respects, in accordance with the BBEE Codes. This Certificate and Scorecard Report has been determined on the basis of information provided to Empowerbee (Pty) Ltd and represents an independent and impartial opinion based on the verification completed by Empowerbee (Pty) Ltd.



Bhaveshen Padayachee CA (SA)
Technical Signatory



BVA199