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## **BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE**

Measured Entity:

## JUST DYNAMICS SOFTWARE SOLUTIONS (PTY) LTD

20 Skeen Boulevard, Bedfordview, Johannesburg, 2090

Registration No: 1998/008240/07 VAT No: 4180175004

## B-BBEE STATUS: LEVEL 3

## B-BBEE RECOGNITION LEVEL: 110%

Applicable Codes: QSE (REVISED CODES) INFORMATION AND COMMUNICATION TECHNOLOGY SECTOR SCORECARD - QSE

This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the Information and Communication Technology Sector code (Gazette No 40407, 07 November 2016).

Ownership	p Management	Skills	Enterprise and Supplier	Socio-Economic	TOTAL
	Control	Development	Development	Development	
25.00	5.17	14.23	27.88	12.00	84.28

Black Ownership								
Total	Woman	New Entrants	Designated Group	Youth	Disabled	Unemployed	Living in Rural Areas	Military Veterans
33.33%	22.22%	0.00%	11.11%	11.11%	0.00%	0.00%	0.00%	0.00%

Modified Flow Through Applied	NO
Exclusion Principle Applied	NO
Discounting Principal Applied	NO
Empowering Supplier	YES

Y.E.S Initiative					
Applied	Target Achieved	2.5% Absorption	5% Absorption	Double Target Achieved	
YES	YES	YES	YES	NO	

Financial Period Applied 31 Mar 2022

Kim Odell Technical Signatory





BVA 149